



May 15, 2025

Company name PACIFIC INDUSTRIAL CO., LTD.
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Notice Concerning Dividends of Surplus

PACIFIC INDUSTRIAL CO., LTD. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held on May 15, 2025, to pay dividends of surplus with a record date of March 31, 2025. The details are described below.

Note that the Company's Articles of Incorporation stipulate that the Board of Directors may make resolutions on matters concerning dividends of surplus as stipulated in Article 459, Paragraph 1 of the Companies Act.

1. Details of dividend

	Determined amount	Most recent dividend forecast (Announced on April 25, 2025)	Actual results for the previous fiscal year (Fiscal year ended March 31, 2024)
Record date	March 31, 2025	Same as left	March 31, 2024
Dividend per share	32 yen (Ordinary dividend 32 yen)	32 yen (Ordinary dividend 32 yen)	55 yen (Ordinary dividend 28 yen) (Special dividend 27 yen)
Total amount of dividends	1,845 million yen	—	3,245 million yen
Effective date	June 2, 2025	—	May 27, 2024
Source of dividends	Retained earnings	—	Retained earnings

2. Reason

The Company recognizes that returning profits to shareholders is one of its important management issues. With regard to the distribution of surplus earnings, the Company intends to meet the expectations of shareholders by comprehensively considering its business performance and dividend payout ratio, based on the principle of maintaining stable dividend payments.

In accordance with this policy, the Company has decided to pay a year-end dividend of 32 yen per share for the fiscal year ending March 31, 2025, resulting in a total annual dividend of 58 yen per share, including the interim dividend (26 yen per share).

The payment of the year-end dividend will commence on June 2, 2025.

(Reference) Breakdown of annual dividends:

	Dividend per share (Yen)		
Record date	Second quarter-end	Fiscal-year end	Total
Actual results for the current fiscal year (Fiscal year ended March 31, 2025)	26 yen	32 yen	58 yen
Actual results for the previous fiscal year (Fiscal year ended March 31, 2024)	22 yen	55 yen	77 yen

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