



## Environmental Policy

Pacific Manufacturing Ohio Inc., a producer and supplier of automotive parts, is committed to protecting the environment through the evaluation of external and internal issues, evaluation of products and services, compliance with applicable environmental regulations, prevention of pollution and continual improvement.

Considering the purpose and context of the organization, along with the condition of the environment in which the company operates, the management of Pacific Manufacturing is committed to the continual improvement of the Environmental Management System (EMS), according to compliance obligations, by following the principles and requirements of ISO 14001:2015.

The framework for setting environmental objectives is defined in the Environmental Manual.

All employees of Pacific Manufacturing are acting to protect the environment by preventing and eliminating environmental pollution through:

- Continual education in order to prevent environmental pollution, preserve natural resources, and improve the EMS
- Continual raising of environmental awareness
- Exploration of new materials with smaller environmental footprints and improvement of waste management
- Decrease of nonrenewable energy consumption
- Activities that emerge from the context of the organization
- Following environmental procedures in order to decrease environmental pollution, and prevent degradation and damage to the environment
- Decrease of adverse impact on water, soil, air, and biodiversity.

The environmental technician, along with the department managers, is responsible for communicating the Environmental Policy to all persons working for or on behalf of the organization and making it available to the public.

