

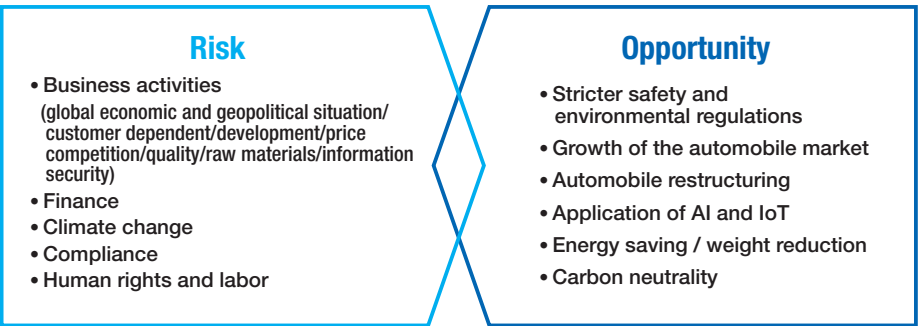
# Pacific Industrial Group's Value Creation Model

A company that contributes to prosperous life and environment in next-generation mobility society through “monozukuri”

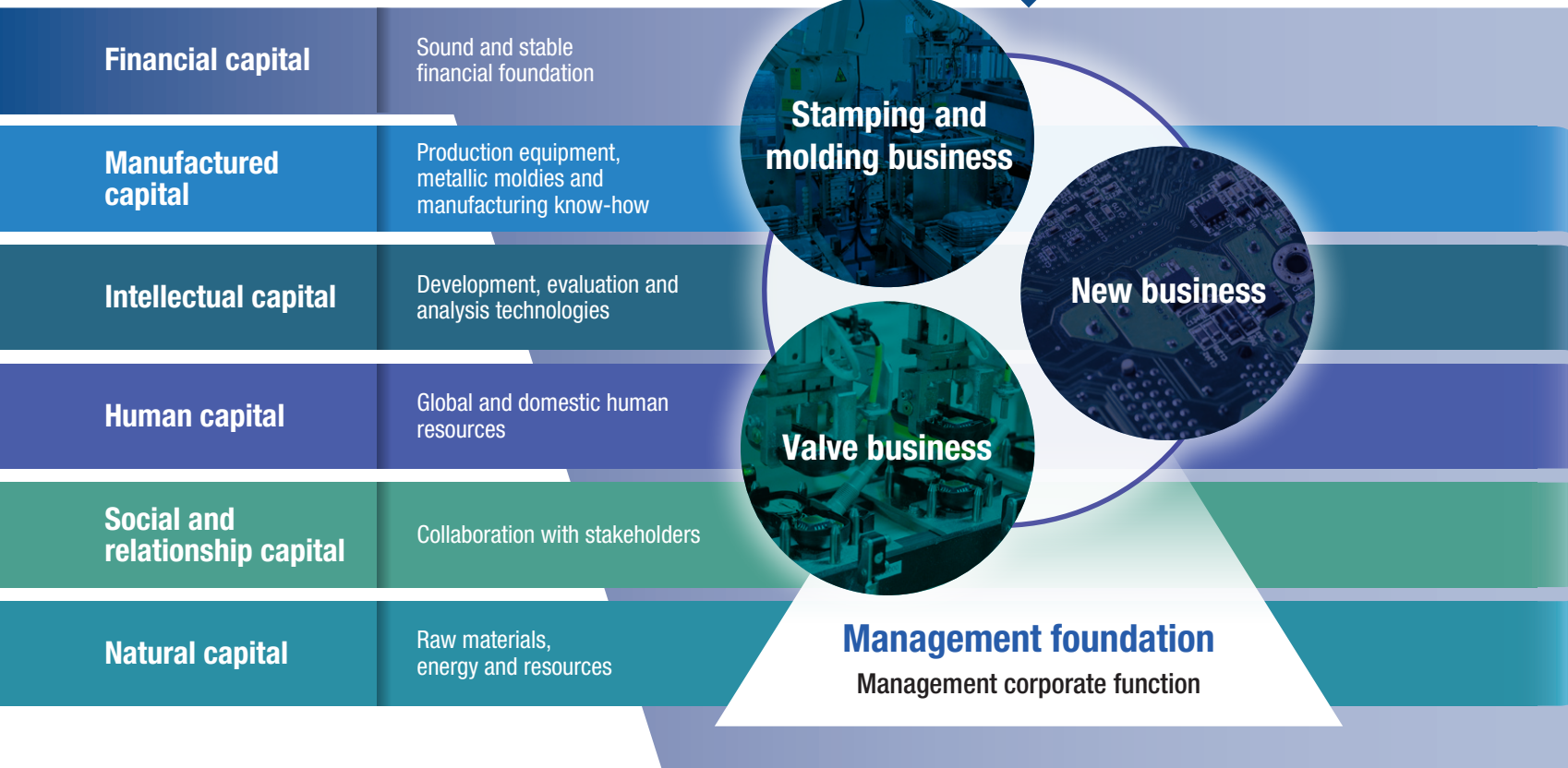
## Social issues

- Climate change
- Depletion of resources
- Crisis of water resources
- Biodiversity
- Human rights issues
- Damage to health
- Population explosion and declining birthrate and aging population
- Traffic accidents

## Business model



## Internal and external management resources



## Strength

Stamping and molding business	
<ul style="list-style-type: none"> <li>• UHTSS forming technologies that enable weight reduction and high rigidity</li> <li>• Electric vehicle (EV) technology, film insert molding technology, and noise and vibration (NV) performance control technology</li> </ul>	
Valve business	
<ul style="list-style-type: none"> <li>• Valve : Top share in the world and a global quadrilateral production and sales system</li> <li>    : Fluid control/motorized control technologies and a wide variety of product line-up</li> <li>• TPMS : Technology for on-vehicle electrical equipment and overwhelming quality, as well as a global quadrilateral production and sales system</li> </ul>	
New business	
<ul style="list-style-type: none"> <li>• Wireless communication, sensory, and AI technologies</li> </ul>	

## The Pacific Industrial Group Way

Brand Slogan

## Passion in Creating Tomorrow

### PACIFIC GLOCAL VISION

Aspired corporate image

A truly GLOCAL company that is worthy of stakeholders' trust, rooted in communities and able to co-exist and co-develop with them

A company that leverages its core technology and continuously provides new business, new products and new technologies toward a sustainable society

A company that values employees' new ideas, challenges and ensures they feel the harmonious balance between life and work

## Sustainability management Four pillars

Solving social and customer issues through products

Respecting human resources and their active participation

Fostering trust with stakeholders

Minimizing environmental load

**15**  
Material Topics  
SUSTAINABLE DEVELOPMENT GOALS

Mid-term Management Plan  
**OCEAN-22**

**Trust  
Innovation  
Challenge**

PACIFIC VALUES

**“Dreams and Challenges” and  
“Trust and Respect”**

## Highlights Related to Value Creation

### Financial Highlights (FY2021)

Net sales / 164.4 billion yen  
Operating income / 10.7 billion yen  
ROA / 4.6%

### Non-Financial Highlights

Many awards received from domestic and overseas customers → p.26

Products that solve social issues → p.29

Initiatives for Respecting Human Rights → p.39

Recognized in “2022 Certified Health & Productivity Management Outstanding Organizations Recognition Program (Large Corporation Category)” → p.40

Conducted Self-Assessment of Code of Conduct and Supplier Sustainability Guidelines → p.24.25

TCFD disclosure → p.35

Active Introduction of renewable energies → p.38

KPI → p.19.20