

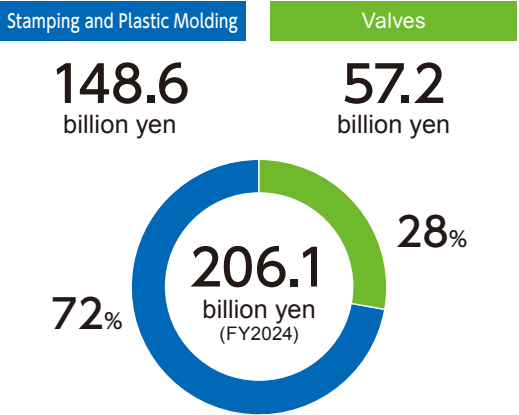
Company Profile

Name	PACIFIC INDUSTRIAL CO., LTD.
Head Office	100 Kyutoku-Cho, Ogaki, Gifu, 503-8603, Japan TEL +81-584- 91-1111 FAX +81-584- 92-1804
Established	August 8, 1930
President, Member of the Board	Tetsushi Ogawa
Capital	JPY 7,316 Million(As of March 31,2025)
Stock Listings	Code : 7250 Tokyo Stock Exchange Prime Market, Nagoya Stock Exchange Premier Market
Net Sales	Consolidated (Fiscal year 2024) : JPY 206.1billion Unconsolidated (Fiscal year 2024) : JPY 82.7billion
Business Line	Development, manufacture and sale of automotive parts & electronics
Number of Employees	Consolidated 5,130 Unconsolidated 2,250(As of March 31,2025)

Company Profile

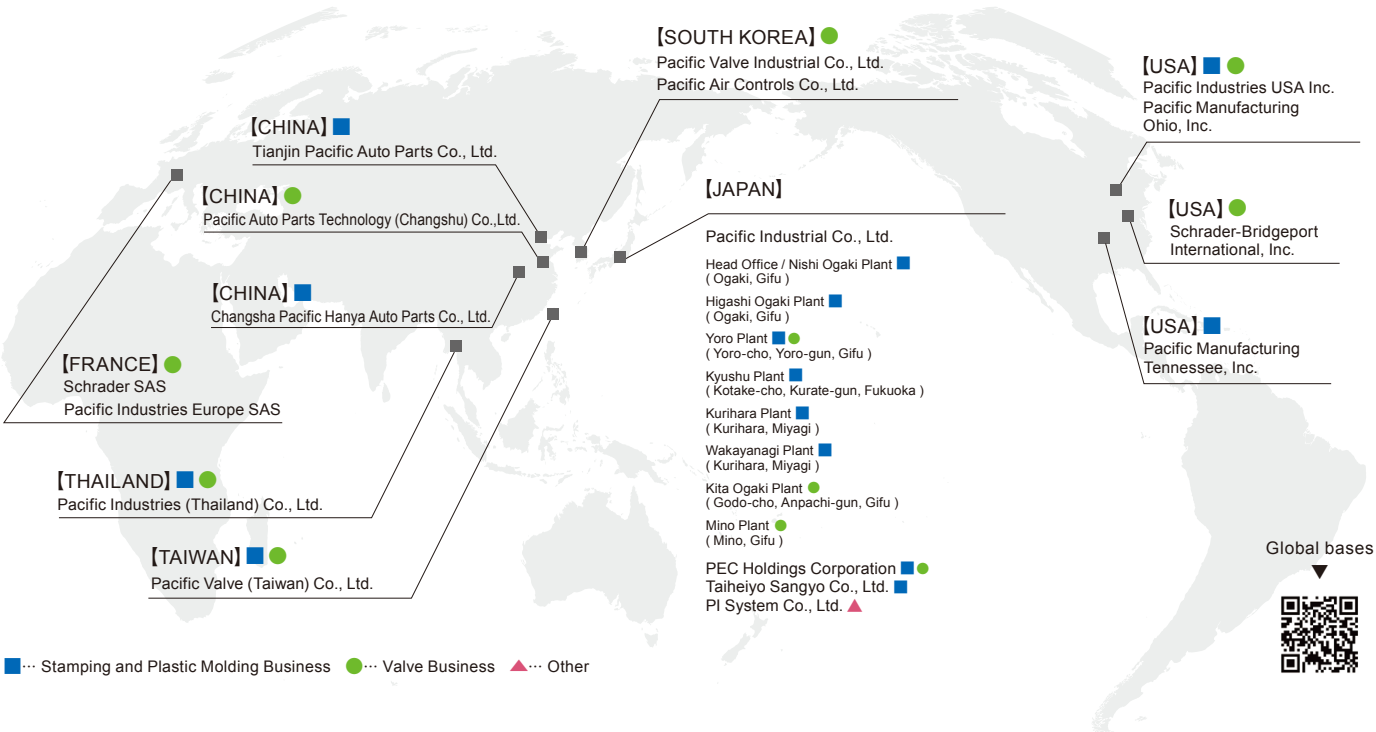


Sales by Business Segments (consolidated)



Company Profile

Global bases



Passion in Creating Tomorrow

Sustainability



Initiatives for Sustainability (SDGs)

The Pacific Industrial Group has established four pillars related to its long-term vision, 15 material issues, and SDG goals on which to focus. Together, we aim to create a sustainable society.

The Four Pillars

1. Fostering trust with stakeholders
2. Solving social issues through business
3. Achieving a society in harmony with nature
4. Human resource advancement and respect for human rights

Sustainability



Our website posts various information such as corporate information, IR, and sustainability initiatives.

<https://www.pacific-ind.co.jp/eng/>



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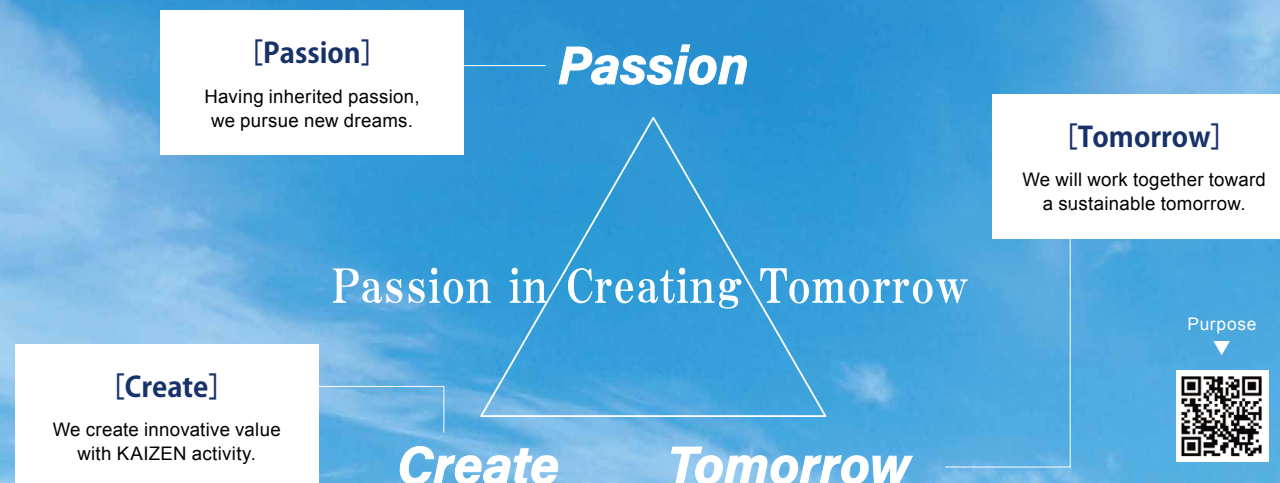
PACIFIC INDUSTRIAL CO., LTD.

PURPOSE

The Pacific Industrial Group's purpose, "Passion in creating tomorrow," is for our diverse employees to have a "Passion," demonstrate their individual strengths, and create new value.

In order for our company to continue to be a presence needed by society, we will work together with our colleagues from The Pacific Industrial Group around the world.

With passion, we will create a sustainable tomorrow.



Message



Tetsuki Ogawa
President, Member of the Board

In 1930, our company was founded in Japan with the challenge of domestically producing valve cores for automobiles.

In addition to strengthening the foundations and investing in the development of our current mainstay stamping/plastic molding and valve businesses, we are also looking to expand our business areas over the long term. Also we are boldly taking on the challenge of developing new businesses that solve social and customer issues, with a long-term perspective of business domain expansion.

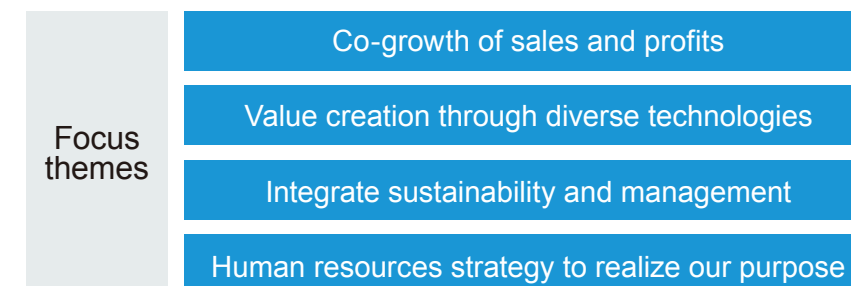
We will strive to improve employee engagement as an initiative that emphasizes human capital management. We are also promoting the creation of a decent work environment where diversity is recognized and respected, and cultivating a corporate culture where employees can tackle challenges on their own.

In order to continue to be an entity that is valued by society, the Pacific Industrial Group aims to be a company that contributes to the realization of a sustainable society by fostering trust with all stakeholders and promoting the creation of new value together with our colleagues around the world.

Mid to Long-term Business Plans

In the severe environment of VUCA, where the future is unpredictable, we have formulated a mid to long-term business plan, "Beyond the OCEAN." The mid-term business plan, as a mid-term milestone, covers the four-year period until fiscal 2026. We named it "NEXUS-26" with the idea of "connecting values", "connecting with bonds" and "group management".

With "Beyond the OCEAN" and "NEXUS-26", we will continue to create new value.



Mid to Long-term Business Plans



Main Products

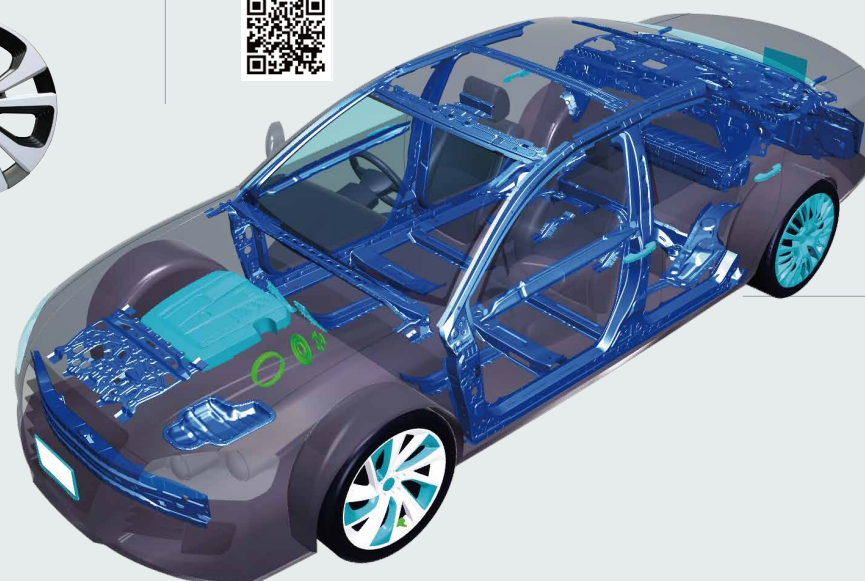
Plastic Molding Products

We manufacture a wide variety of plastic molding products with our strengths in soundproofing and decorative technology. The Group uses its strength of being able to act consistently from planning to production, to promote one-of-a-kind manufacturing.



Stamping Products

We manufacture various stamping products including automotive body parts. We focus on forming technology for ultra-high tensile materials that achieve both weight reduction and high strength.



Valves & TPMS Products

We produce valve products that have allowed us to take the world's top market share, TPMS products that protect safe driving and contribute to improved fuel efficiency, and electric expansion valves for Electrified Vehicles, etc.



New Business Products

We will leverage our core technologies cultivated in the automotive area to develop new products aimed at solving challenges in new fields such as logistics, food, pharmaceuticals, livestock, and disaster prevention, thereby contributing to society.

