

# Basic policy on information security

## [Purpose]

Pacific Industrial Co., Ltd., and its affiliates (hereinafter referred to as “the company”) have established the following Basic Policy on Information Security aimed at working on information security systematically and continuously based on the recognition that personal information and information related to sales, technology, production, etc., entrusted to us by customers and business partners or otherwise in the company’s possession and systems for managing and protecting such information are important assets in the company’s business activities.

## [The company’s Basic Policy on Information Security]

### **(1) Compliance with laws and regulations**

We comply with laws, regulations, national guidelines, contractual obligations and other social norms related to information security.

### **(2) Maintenance of stable management foundations**

We strive to maintain stable management foundations, such as ensuring competitiveness and business continuity, by managing and protecting information assets appropriately.

### **(3) Provision of safe products and services**

We provide customers and society with safe products and services by implementing information security measures in the development, design and manufacture of products and services and our other business activities.

### **(4) Information security management**

Along with building a governance system, we carry out risk management including accident countermeasures to promote and improve information security continuously.

### **(5) Employee education**

We provide information security education and training continuously and strive for the further improvement of the information security level of all employees.

### **(6) Minimization of damage due to accidents**

If a security problem does occur with an information asset, we investigate the cause quickly, minimize damage and take measures to prevent reoccurrence.

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Shinya Ogawa  
President, Member of the Board  
Pacific Industrial Co. Ltd